

Health & Safety Policy Statement



Dover Harbour Board owns and operates the Port of Dover and a group of subsidiary companies, which operate within the Port. We are committed to *working smarter together*, to build the Port of Choice that sets the standard for the benefit of our customers and community.

Our underpinning goals, detailed in the Port of Dover – Direction to 2021 are:

- **Our Team** - Developing the capability in our business and creating a dynamic working environment that encourages and supports our people to achieve. Leading to a great place to work.
- **Our Operations** - Providing Britain's key maritime gateway safely, seamlessly, securely and delightfully. Ensuring our facilities and infrastructure are safe, secure and sustainable. Leading to national recognition of our first class performance.
- **Our Business** - Growing our businesses through collaborative development with our customers and partners. Leading to being the port of choice for our customers.

These goals provide the framework for setting our health and safety objectives identified within the SHEQ Department Plan, which forms part of the supporting strategies for achieving our group goals and associated objectives. The CEO is responsible for the delivery of our health and safety objectives.

We are committed to:

- Implementing this Health and Safety Policy Statement throughout the Port of Dover group of companies;
- Maintaining our registration to ISO 45001:2018 and continually improving our health and safety management system;
- Providing a safe and healthy workplace and preventing injury and ill health;
- Eliminate hazards and reduce occupational health and safety risks so far as reasonably possible;
- Consult with employees, safety representatives and our port community working together to provide a safe working environment in the port;
- To support all employees and empower them to be safety leaders;
- To provide sufficient information, instruction, training and supervision to ensure our employees can work safely;
- Promoting a culture of open and honest reporting of incidents and near misses in order to prevent recurrence and share learning to continually improve the Port's Health and Safety performance;
- Contribute to global improvements by contributing to the UN Sustainable Development Goals;
- Complying with all applicable legal and other requirements that the Port subscribes to as a minimum standard.

The Executive Management has the overall responsibility for the formulation and implementation of this Health and Safety Policy Statement and it is maintained as part of the Port of Dover Management System documentation along with the arrangements and procedures associated with it, which are available to all staff via the Intranet and publicly available on the Port of Dover website or on request.

This policy statement is reviewed each year and approved by the Board prior to publication.

Signed:

Doug Bannister
Chief Executive

Date: 8 April 2021

Valid for 12 months

Approved by the Board on 25 March 2021.